



RUSH CENTER FOR
Urban Health Equity

Community Health Worker Training Manual EVALUATION



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Evaluation

Evaluation is a critical step for all trainings. Throughout, trainees have been completing pre- and post-examinations of their knowledge. However the true test of their skills is if they can apply this knowledge in a real-life situation.

The following is the training evaluation performed with the asthma/obesity trainees in our study. We anticipate others will modify this training as needed depending on the content areas covered and the aims of the project.

Objectives

By the end of this evaluation, trainees will be able to:

1. Demonstrate they can correctly use a metered dose inhaler, a metered dose inhaler with spacer, and a discus inhaler.
2. Demonstrate the application of self-management skills in a situation where the CHW is trying to help a family struggling with multiple issues.

Estimated Time Required

It depends on the number of trainees. Each trainee takes about 10 minutes to demonstrate the medications, and about 20 minutes for the role play.

Documents

- Role play (see example in Extra Documents)
- Role play evaluation form (see example in Extra Documents)
- Medication steps evaluation form (see example in Extra Documents)

Materials

Demonstrator metered dose inhaler, spacer, discus inhaler

Other

You will need a quiet separate room from the main room where each trainee can be tested alone.

You will need a minimum of 3 evaluators.

You will need an “actor” for the role plays.

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